

CLAIMS

1 1. A method for screening an applicant, the method comprising the steps of:

2 receiving information from an applicant corresponding to a job via a Web-site;

3 determining whether the applicant is required to take a test prior to applying

4 for the job;

5 providing the applicant with at least one test question, the at least one test

6 question being displayed to the applicant via the Web-site;

7 enabling the applicant to answer the at least one test question via interaction

8 with the Web-site;

9 receiving information corresponding to the answer of the applicant; and

10 enabling the applicant to apply for the job via the Web-site if the applicant's

11 answer to the at least one test question is correct.

1 2. The method of claim 1, further comprising the step of:

2 providing the applicant with information corresponding to the job via the

3 Web-site.

1 3. The method of claim 1, wherein the step of providing the applicant with at
2 least one test question comprises the steps of:
3 enabling an authorized user to create the at least one test question, the
4 authorized user possessing knowledge associated with the job, the test being adapted
5 to determine whether the applicant possesses knowledge pertaining to the job;
6 storing the at least one question; and
7 retrieving the at least one test question based, at least in part, upon the
8 information provided by the applicant corresponding to the job.

1 4. The method of claim 1, wherein the at least one test question is a multiple
2 choice question including several potential answers, and wherein the step of enabling
3 the applicant to answer the at least one test question comprises the step of:
4 enabling the applicant to select one of the several potential answers.

1 5. The method of claim 1, wherein the step of enabling the applicant to apply for
2 the job comprises the steps of:
3 enabling an authorized user to create the at least one test question, the
4 authorized user possessing knowledge associated with the job;
5 storing the at least one question;
6 enabling the authorized user to create an answer to the at least one test
7 question;
8 storing the answer to the at least one test question;
9 determining whether the applicant's answer corresponds to the answer to the at
10 least one test question; and
11 enabling the applicant to submit information if the applicant's answer
12 corresponds to the answer to the at least one test question.

1 6. The method of claim 1, wherein the step of enabling the applicant to apply for
2 the job comprises the steps of:
3 preventing the applicant from applying for the job via the Web site if the
4 applicant's answer to the at least one test question is not correct.

1 7. The method of claim 5, wherein the information is a resume, and wherein the
2 resume is submitted electronically via the Web site.

1 8. A method for screening an applicant, said method comprising the steps of:
2 receiving information from an applicant corresponding to a job;
3 determining whether the applicant is required to take a test prior to applying
4 for the job;
5 enabling the applicant to take the test;
6 determining applicant responses to the test; and
7 enabling the applicant to apply for the job if the responses to the test meet a
8 predetermined standard.

1 9. The method of claim 8, wherein the step of enabling the applicant to take the
2 test comprises the steps of:
3 providing the applicant with access to a Web site; and
4 administering the test via the Web site.

1 10. The method of claim 8, wherein the step of determining whether the applicant
2 is required to take a test comprises the steps of:
3 enabling an authorized user to create the test, the authorized user possessing
4 knowledge associated with the job, the test being adapted to determine whether the
5 applicant possesses knowledge pertaining to the job;
6 storing the test; and
7 retrieving the test based, at least in part, upon the information provided by the
8 applicant corresponding to the job.

1 11. The method of claim 8, wherein the test comprises multiple choice questions
2 and the predetermined standard corresponds to a number of the multiple choice
3 questions answered correctly by the applicant.

1 12. A system for screening an applicant, said system comprising:
2 an applicant evaluation system configured to provide an applicant with at least
3 one test question via a Web-site, the at least one test question being associated with a
4 job, said applicant evaluation system being further configured to enable the applicant
5 to apply for the job such that, if the applicant correctly answers the at least one test
6 question, said applicant evaluation system enables the applicant to apply for the job
7 via the Web-site.

1 13. The system of claim 12, wherein said applicant evaluation system is
2 configured to communicate with a communication network.

1 14. The system of claim 12, wherein said applicant evaluation system includes a
2 qualifications system, said qualifications system being configured to receive
3 information corresponding to predetermined applicant qualifications for the job, said
4 applicant evaluation system being further configured to determine whether the
5 applicant possesses said predetermined applicant qualifications.

1 15. The system of claim 12, wherein said applicant evaluation system includes:
2 means for receiving information corresponding to predetermined applicant
3 qualifications for the job; and
4 means for determining whether the applicant possesses said predetermined
5 applicant qualifications.

1 16. The system of claim 12, wherein said applicant evaluation system includes:
2 logic configured to receive information corresponding to predetermined
3 applicant qualifications for the job; and
4 logic configured to determine whether the applicant possesses said
5 predetermined applicant qualifications.

1 17. The system of claim 12, wherein said applicant evaluation system includes:
2 means for preventing the applicant from applying for the job via said Web site
3 if the applicant's answer to the at least one test question is not correct.

1 18. The system of claim 12, wherein said applicant evaluation system includes:
2 logic configured to prevent the applicant from applying for the job via said
3 Web site if the applicant's answer to the at least one test question is not correct.

1 19. The system of claim 12, wherein said applicant evaluation system includes:
2 a resume system configured to enable the applicant to submit a resume via the
3 Web site if the applicant correctly answers the at least one test question.

- 1 20. The system of claim 12, wherein said applicant evaluation system includes:
- 2 means for enabling the applicant to submit a resume via the Web site if the
- 3 applicant correctly answers the at least one test question.

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